

WFCA HEALTH CARE COMMITTEE MEETING MINUTES

The WFCA Health Care Committee held a regular meeting on Tuesday, October 25, 2016 at the Convention Center in Yakima, Washington.

PRESENT

Members: Chair Jack Hensley, Gene Carmody, Ken Eakin and Brad Langdell.

Guests: Tina Vasen and Cindy Gibbons (TPSC), Sally Borte (Parker, Smith & Feek); Adam Frey and Kari Justad (Parker, Smith & Feek) joined the meeting via conference call.

Staff: Roger Ferris, Sandy Babcock, Jim Lux and Nora Eyllenfeldt.

CALL TO ORDER

Chair Hensley called the meeting to order at 2:00 p.m. and led the group in the Pledge of Allegiance. Chair Hensley dispensed with introductions.

APPROVAL OF MINUTES

Ken Eakin moved and it was seconded to approve minutes of the July 8, 2016 regular meeting. **Motion carried.**

FINANCIAL REPORT

Roger Ferris reviewed third quarter finances stating two bonds have been called since July, both of which were reissued. The \$10 million invested in bonds has yielded \$115,000 interest so far this year.

JAMES R. LARSON FORUM BUILDING REPORT

Third quarter finances were reviewed and look good. The five-year lease extension with the Board for Volunteer Firefighters went into effect on August 1st. Gene Carmody moved and it was seconded to renew the Building Management contract for three years, effective January 1, 2017, at \$2,100 per month. **Motion carried.** Roger Ferris will seek bids for new carpet in the common areas; the committee expressed a desire to get this project completed by late 2016 or early 2017.

CORRESPONDENCE

None.

EXPERIENCE REPORT

Adam Frey stated the experience ratio as of September 30 is 99% all plans combined. Large claims were reviewed, with 43 exceeding the \$50,000 threshold. The dental program experience is 95.4%. Utilization of medical services in 2016 was higher through the month of September than it has been up to this point in the last five years. Of the projected year-end experience ratios (low, medium, high) the range of credible ratios covers 98.4% to 101.4%. Whatever the 2016 year-end experience ratio

ends up being, program resources are well positioned to cover expenses. The dental program experience is 95.4%.

HEALTH CARE WORKSHOP REVIEW

Jim Lux stated that while he wishes attendance was better, he thought the workshops went very well. Gene Carmody attended the Lynnwood workshop and he felt the presentation was informative and shorter making it more effective.

2017 CONTRACT RENEWALS

TPSC & Vendor Fees: TPSC Administration, no increase; Wellness Web Portal, 1.1%; First Choice Network, 2.1%; American Health Holding, .8% (case management .8%, specialty review 1%). Gene Carmody moved and it was seconded to recommend to the WFCB Board renewal of the fee schedule for TPSC as presented for 2017. **Motion carried.**

Parker, Smith & Feek (Broker): Gene Carmody moved and it was seconded to recommend to the WFCB Board renewal of the 2017 broker contract with Parker, Smith & Feek at no increase. **Motion carried.**

Administrative Services: Ken Eakin moved and it was seconded to recommend to the WFCB Board renewal of the 2017 Administrative Services Contract from \$21,000 to \$22,800, to be split equally among Babcock, Nolan and Eyllenfeldt. **Motion carried.**

QBE (Stop Loss): Discussion was held on the QBE (stop loss) contract, noting that currently there is a premium reduction of 5.82%. Sally Borte believes a greater reduction can be achieved and asked for two weeks to work on this issue. It was the consensus of the committee to recommend that the Board authorize the committee to approve the 2017 QBE contract so long as the premium reduction is 5.82% or greater. **Motion carried.** Final action may be taken by the committee via conference call.

Teladoc: In a follow-up to the July meeting, discussion was held regarding Teladoc, which would offer members the option to contact board certified health care providers by phone or video on a 24/7 basis to deal with non-emergency medical issues. While Teladoc could be used by all subscribers, it would be of particular assistance to individuals who live in remote areas and could also help members become better consumers. Discussion followed. Ken Eakin moved and it was seconded to recommend to the WFCB Board adoption of Teladoc services using the partially capitated option of \$1.36 per person, per month and a \$40 consult charge for a two-year trial period beginning January 1, 2017. The program would cover the cost to encourage utilization of the service. **Motion carried.** It was noted how important it will be to communicate to subscribers the availability of this program.

Premium Holiday Discussion: Jim Lux reviewed the program's revenue and expense projections. Discussion followed. Brad Langdell moved and it was seconded to table discussion of a premium holiday. **Motion carried.**

Proposed Amendment to Resolution 12-80(b): Discussion was held concerning expanding eligibility to include certain E911 systems that support fire districts and public safety organizations in the WFCA Health Care Program. Ken Eakin moved and it was seconded to recommend to the Board adoption of the following amendment to Resolution 12-80(b), to allow “qualified public authorities authorized under RCW 35.21.730 through 35.21.759 that undertake, assist and facilitate an enhanced 911 system supporting member fire protection districts and other public safety member organizations in the coverage area” to join the WFCA self-funded health care program. **Motion carried.**

HEALTH CARE MANAGER’S REPORT

Health Care Audit: Jim Lux distributed the Year 2015 Final Health Care Program Audit Report. It was a clean audit with neither a management letter nor findings.

Jim Lux stated he has received many inquiries about health care rates for 2017.

UNFINISHED BUSINESS

None.

NEW BUSINESS

None.

GOOD OF THE ORDER

Brad Langdell stated that the Fire Chief of Walla Walla 4 said to him at a recent meeting that he didn’t know how the Health Care Committee has managed to hold rates this long, but keep it up!

Jack Hensley stated the Health Care Manager’s article in the recent Hope Health newsletter was very good.

ADJOURN

There being no further business, the meeting was adjourned at 3:45 p.m.